



# KENTUCKY TACTICAL OFFICERS ASSOCIATION, INC.

## XI ANNUAL TRAINING CONFERENCE

August 20<sup>th</sup> – 23<sup>rd</sup>, 2018



### CONFERENCE COURSE LIST AND INSTRUCTORS:

- ★ Decoy Technique's and Training: FM K9
- ★ Kentucky Association of Crisis Negotiators Course to be Determined
- ★ Swift Assisted Victim Extraction (S.A.V.E.): Survival Option Services
- ★ Counter Ambush for Patrol: Kentucky State Police
- ★ Tactical Patrol Officers Course (T.P.O.C.): Norse Tactical
- ★ Law Enforcement Sniper Concepts: Norse Tactical
- ★ Vehicle Interdiction: Norse Tactical
- ★ Tactical Firearms: Norse Tactical
- ★ Chemical Munitions Instructor Course: The Safariland Training Group
- ★ OC Aerosol Instructors Course: The Safariland Training Group
- ★ Programing the Mind For Success with Seamless Training: Force Options Training Unit
- ★ Tactical Flashlight Instructor Course: ASP
- ★ Survival: The Ground Game: NKY Martial Arts Academy
- ★ Ultimate Training Munitions End-User Certification: Ops United
- ★ Managing an Incident and Tactical Command Post: NTOA
- ★ S.W.A.T. After Action Reporting: NTOA
- ★ Law Enforcement Protection Operations: Alexander Global Strategies
- ★ Analyzing Attacks/Assassination Attempts on Dignitaries/VIP's: Alexander Global Strategies

**The Training Conference is open to all law enforcement, corrections, military, and first responders**

**Host Hotel:** Crowne Plaza Louisville Airport Expo  
 CTR  
 830 Phillips Lane, Louisville, KY 40209  
 (502) 367-225  
 Group Code: QR7

**Fee:** \$200.00 KTOA Member  
 \$250.00 Non-Member

**Note:** Every five (5) paid team/agency admissions, you will receive one (1) complimentary admission



<http://www.kentuckytacticalofficersassociation.org/>

POC is K.T.O.A. President Eric T. Nelson, (859) 392-1834 or [eric.nelson@kentoncounty.org](mailto:eric.nelson@kentoncounty.org)

## 2018 KTOA Training Conference Courses:

#	Class Description:	Instructor:	Hours:	Training Day(s):
1	Decoy Technique's and Training	Michael L. McHenry	24.0	Tuesday, August 21 <sup>st</sup> Wednesday, August 22 <sup>nd</sup> Thursday, August 23 <sup>rd</sup>
2	Kentucky Association of Crisis Negotiators (KACN) Training Block	TBD	24.0	Tuesday, August 21 <sup>st</sup> Wednesday, August 22 <sup>nd</sup> Thursday, August 23 <sup>rd</sup>
3	Swift Assisted Victim Extraction Instructor Course (S.A.V.E.) { Active Shooter/Mass Casualty Situations }	Survival Option Services, LLC (SOS)	24.0	Tuesday, August 21 <sup>st</sup> Wednesday, August 22 <sup>nd</sup> Thursday, August 23 <sup>rd</sup>
4	Tactical Patrol Officers Course (T.P.O.C.) <b>KLEC Approved</b>	Norse Tactical	16.0	Tuesday, August 21 <sup>st</sup> and Wednesday, August 22 <sup>nd</sup>
5	Law Enforcement Sniper Concepts	Norse Tactical	16.0	Tuesday, August 21 <sup>st</sup> and Wednesday, August 22 <sup>nd</sup>
6	Counter Ambush for Patrol	Kentucky State Police Cadre	16.0	Tuesday, August 21 <sup>st</sup> and Wednesday, August 22 <sup>nd</sup>
7	Vehicle Interdiction	Norse Tactical	16.0	Wednesday, August 22 <sup>nd</sup> Thursday, August 23 <sup>rd</sup>
8	Tactical Firearm <b>KLEC Approved</b>	Norse Tactical	8.0	Thursday, August 23 <sup>rd</sup>
9	Chemical Munitions Instructors Course	James Morgan, Safariland Training Group	8.0	Tuesday, August 21 <sup>st</sup>
10	OC Aerosol Instructors Course	James Morgan, Safariland Training Group	8.0	Wednesday, August 22 <sup>nd</sup>
11	Programing the Mind For Success with Seamless Training	James Morgan, Safariland Training Group & Force Options Training Unit	8.0	Thursday, August 23 <sup>rd</sup>
12	ASP Tactical Flashlight Instructor Course	Jared Williams, Armament Systems and Procedures (ASP)	8.0	Tuesday, August 21 <sup>st</sup>
	ASP Tactical Flashlight Instructor Course	Jared Williams, Armament Systems and Procedures (ASP)	8.0	Wednesday, August 22 <sup>nd</sup>
	ASP Tactical Flashlight Instructor Course	Jared Williams, Armament Systems and Procedures (ASP)	8.0	Thursday, August 23 <sup>rd</sup>
13	Survival: The Ground Game	Scott Smith, NKY Martial Arts Academy	8.0	Tuesday, August 21 <sup>st</sup>
	Survival: The Ground Game	Scott Smith, NKY Martial Arts Academy	8.0	Wednesday, August 22 <sup>nd</sup>
	Survival: The Ground Game	Scott Smith, NKY Martial Arts Academy	8.0	Thursday, August 23 <sup>rd</sup>
14	Ultimate Training Munitions (UTM) End-User Certification Course	Aaron Reed, Ops United	8.0	Thursday, August 23 <sup>rd</sup>
15	Managing an Incident and Tactical Command Post	Ralph McDuffie, NTOA Cadre	8.0	Tuesday, August 21 <sup>st</sup>
16	S.W.A.T. After Action Reporting	Ralph McDuffie, NTOA Cadre	8.0	Wednesday, August 22 <sup>nd</sup>
17	Law Enforcement Protective Operations	Bryan Hillis, Alexander Global Strategies	8.0	Tuesday, August 21 <sup>st</sup>
	Law Enforcement Protective Operations	Bryan Hillis, Alexander Global Strategies	8.0	Wednesday, August 22 <sup>nd</sup>
18	Analyzing Attacks and Assassination Attempts on Dignitaries/VIP's	Bryan Hillis, Alexander Global Strategies	8.0	Thursday, August 23 <sup>rd</sup>

#	Class Description	Instructor	Hours	Training Day(s)
1	Swift Assisted Victim Extraction Instructor Course	Survival Option Services, LLC (SOS)	24.0	Tuesday, August 21 <sup>st</sup> (Day 1 of 3)
2	Decoy Technique's and Training	Michael L. McHenry	24.0	Tuesday, August 21 <sup>st</sup> (Day 1 of 3)
3	Kentucky Association of Crisis Negotiators	TBD	24.0	Tuesday, August 21 <sup>st</sup> (Day 1 of 3)
4	Law Enforcement Sniper Concepts	Norse Tactical	16.0	Tuesday, August 21 <sup>st</sup> (Day 1 of 2)
5	Counter Ambush for Patrol	Kentucky State Police Cadre	16.0	Tuesday, August 21 <sup>st</sup> (Day 1 of 2)
6	Tactical Patrol Officers Course (T.P.O.C.)	Norse Tactical	16.0	Tuesday, August 21 <sup>st</sup> (Day 1 of 2)
7	Chemical Munitions Instructors Course	James Morgan, Safariland Training Group	8.0	Tuesday, August 21 <sup>st</sup>
8	ASP Tactical Flashlight Instructor Course	Jared Williams Armament Systems and Procedures	8.0	Tuesday, August 21 <sup>st</sup>
9	Managing an Incident and Tactical Command Post	Ralph McDuffie, NTOA Cadre	8.0	Tuesday, August 21 <sup>st</sup>
10	Law Enforcement Protective Operations	Bryan Hillis, Alexander Global Strategies	8.0	Tuesday, August 21 <sup>st</sup>
11	Survival: The Ground Game	Scott Smith, NKY Martial Arts Academy	8.0	Tuesday, August 21 <sup>st</sup>

#	Class Description	Instructor	Hours	Training Day(s)
1	Swift Assisted Victim Extraction Instructor Course	Survival Option Services, LLC (SOS)	24.0	Wednesday, August 22 <sup>nd</sup> (Day 2 of 3)
2	Decoy Technique's and Training	Michael L. McHenry	24.0	Wednesday, August 22 <sup>nd</sup> (Day 2 of 3)
3	Kentucky Association of Crisis Negotiators	TBD	24.0	Wednesday, August 22 <sup>nd</sup> (Day 2 of 3)
4	Law Enforcement Sniper Concepts	Norse Tactical Cadre	16.0	Wednesday, August 22 <sup>nd</sup> (Day 2 of 2)
5	Counter Ambush for Patrol	Kentucky State Police Cadre	16.0	Wednesday, August 22 <sup>nd</sup> (Day 2 of 2)
6	Tactical Patrol Officers Course (T.P.O.C.)	Norse Tactical	16.0	Wednesday, August 22 <sup>nd</sup> (Day 2 of 2)
7	Vehicle Interdiction	Norse Tactical	16.0	Wednesday, August 22 <sup>nd</sup> (Day 1 of 2)
8	OC Aerosol Instructors Course	James Morgan, Safariland Training Group	8.0	Wednesday, August 22 <sup>nd</sup>
9	ASP Tactical Flashlight Instructor Course	Jared Williams Armament Systems and Procedures	8.0	Wednesday, August 22 <sup>nd</sup>
10	SWAT After Action Reporting	Ralph McDuffie, NTOA Cadre	8.0	Wednesday, August 22 <sup>nd</sup>
11	Law Enforcement Protective Operations	Bryan Hillis, Alexander Global Strategies	8.0	Wednesday, August 22 <sup>nd</sup>
12	Survival: The Ground Game	Scott Smith, NKY Martial Arts Academy	8.0	Wednesday, August 22 <sup>nd</sup>

#	Class Description	Instructor	Hours	Training Day(s)
1	Swift Assisted Victim Extraction Instructor Course	Survival Option Services, LLC (SOS)	24.0	Thursday, August 23 <sup>rd</sup> (Day 3 of 3)
2	Decoy Technique's and Training	Michael L. McHenry	24.0	Thursday, August 23 <sup>rd</sup> (Day 3 of 3)
3	Kentucky Association of Crisis Negotiators	TBD	24.0	Thursday, August 23 <sup>rd</sup> (Day 3 of 3)
4	Vehicle Interdiction	Norse Tactical	16.0	Thursday, August 23 <sup>rd</sup> (Day 2 of 2)
5	Tactical Firearm	Norse Tactical Cadre	8.0	Thursday, August 23 <sup>rd</sup>
6	ASP Tactical Flashlight Instructor Course	Jared Williams Armament Systems and Procedures	8.0	Thursday, August 23 <sup>rd</sup>
7	Ultimate Training Munitions (UTM) End-User Certification Course	Aaron Reed, Ops United	8.0	Thursday, August 23 <sup>rd</sup>
8	Analyzing Attacks and Assassination Attempts on Dignitaries/VIP's	Bryan Hillis, Alexander Global Strategies	8.0	Thursday, August 23 <sup>rd</sup>
9	Programing the Mind For Success with Seamless Training	James Morgan, Safariland Training Group and Force Options Training Unit	8.0	Thursday, August 23 <sup>rd</sup>
10	Survival: The Ground Game	Scott Smith, NKY Martial Arts Academy	8.0	Thursday, August 23 <sup>rd</sup>

**Class Name:** **Swift Assisted Victim Extraction Instructor Certification (S.A.V.E.)**

**Cadre:** Jerry D. Mitchum, President and Chief Training Consultant Survival Option Services (SOS)

**Website:** <http://www.survivaloptionservices.com/>

**Training Hours:** 24.0 (3-Days)

**Class Time:** 0800-1700: Tuesday, August 21, 2018  
0800-1700: Wednesday, August 22, 2018  
0800-1700: Thursday, August 23, 2018

**Class Description:** The S.A.V.E. system is designed to enhance on-scene emergency care, recovery, and extraction of persons involved in Active Shooter/Mass Casualty situations where standard Law Enforcement and EMS/FIRE procedures "WILL NOT SUFFICE". The S.A.V.E. system will forge Law Enforcement and Fire/EMS first responder capabilities into one seamless integrated team to minimize and mitigate the loss of life and serious bodily injury.

This intense 3 day (24 hour) "INSTRUCTOR" program promotes a highly effective plan for developing and implementing procedures for rapidly extracting critically injured persons during an ongoing Active Shooter/Mass Casualty event.

Participants will receive a compilation of hands on/short lecture skill building sessions with a culmination field training exercise. Each participant that successfully completes this course will be able to bring back to their department valuable training and policy ideas.

**Instructor Bio:** This course will be taught by S.A.V.E. System's creator and designer, Jerry Mitchum. Mr. Mitchum and his SOS cadre have been instructing the S.A.V.E. System in various parts of the United States since 2008. Before retiring as senior instructor and full-time trainer for the Boone County Sheriff's Office (KY) in 2015, Jerry had been in law enforcement for 23 years. He was responsible for training 160+ deputies annually in street survival, high risk patrol tactics, and weapons qualifications. Serving 17 years on the S.W.A.T. team, Jerry retired as the Field Operations Commander, as well as the Senior Tactics Instructor. For over 19 years Jerry has held various Law Enforcement instructor certifications, including submachine gun, tactical handgun, tactical shotgun, patrol rifle, less-lethal, OC/CN/CS, SIMS, FATS, CQB, QUAD, Taser, tactical training, patrol training, and hostage survival. Jerry was also responsible for coordinating multiple dignitary protection plans in Northern Kentucky and Cincinnati.



**Equipment Needs:** Law Enforcement:  
Duty belt to include primary handgun  
No live fire evolutions

FIRE/EMS:  
Foxtrot Litter  
Medical Drop Bags

**Class Name: Decoy Technique's and Training**

**Cadre:** Mr. Michael L. McHenry

**Website:** <https://www.fmk9.com/>

**Training Hours:** 24.0 (3 day class)

**Class Time:** 0800-1700: Tuesday, August 21, 2018  
0800-1700: Wednesday, August 22, 2018  
0800-1700: Thursday, August 23, 2018

**Class Description:** The decoy techniques and training will include the proper use and presentation of a hidden sleeve, a bite suit, use of line work in training and harness. The focus is on teaching the person how to be a decoy to lower person and canine injuries and build stronger canines for police work. Subject's attending will be given information on reading canines during apprehension work and proper methods to motivate canines and build control, strength, and confidence in both the canine and handler.

*"Remember a good decoy can take a canine to higher levels and a poor decoy can destroy a good canine and cause injury to himself and the canine."*



**Instructor Bio:** Mike McHenry has been in law enforcement for over twenty (20) years and has handled four (4) dual purpose dogs himself and has been in canine for over twenty years. Mike McHenry is a master trainer with North American Police Work Dog Association in utility/patrol, narcotics detection, and explosive detection. He has been training dogs for over fifteen years and is the owner and operator of FM K9 in Berrien Center, Michigan. Mike has been teaching the canine decoy class for over seven years, he offers a basic class and advance decoy class.

**Equipment Needs:** Bite Suite (if issued one)  
Canine  
Decoy

Note: The class can be attended without a canine, but the class should be made up of 80% of handlers with canine.

**Class Name: Vehicle Interdiction**

**Cadre:** Mr. Adam Smith, Norse Tactical Cadre

**Website:** <http://norsetactical.com/>

**Training Hours:** 16.0

**Class Time:** 0800-1700: Wednesday, August 22, 2018  
0800-1700: Thursday, August 23, 2018

**Class Description:** This 2-day course will focus on interdiction of multiple vehicle platforms, to include passenger vehicles, and buses. Primary topics include approach technique, team configuration at the vehicle, movement during occupant extraction. Multiple entry techniques for large livery vehicles, and clearance of cargo vehicles will be included in practical exercises.



**Instructor Bio:** Adam Smith – Lead Instructor  
17 Years - US Army  
12 of 17 Years - Army Special Operations Forces (Green Beret)  
Trained Indigenous Forces During Combat Deployments  
Instructor: Breacher, Close Quarters Tactics, Small Unit Tactics, Firearms, Counter Insurgency  
Norse Tactical 2015 - Present  
Instructor: Tactical (MIL/GOV/LE)

**Equipment Needs:** Full Tactical or Duty Uniform  
Body Armor  
Eye Protection  
Primary Weapon System (PWS)  
Secondary Weapon System (SWS)  
Rifle Sling

**Class Name: Tactical Patrol Officer Course (TPOC)**

**Cadre:** Mr. Walter Martin, Norse Tactical Cadre

**Website:** <http://norsetactical.com/>

**Training Hours:** 16.0 (2-Day Course)

**Class Time:** 0800-1700: Tuesday, August 21, 2018  
0800-1700: Wednesday, August 22, 2018

**Class Description:** This 2-day course is designed specifically for Patrol Officers. The course combines eight (8) hours of live fire training with eight (8) hours of Close Quarters Clearance techniques focusing on two-man entries and variable threat assessments.



**Instructor Bio:** Walter Martin – Primary Instructor LE  
22 Years – Police Department  
11 of 22 Years – Special Operations  
Commander –Tactical Response Unit  
Retired as Captain  
President – Kentucky Tactical Officers Association  
Norse Tactical 2017 – Present  
Instructor: Patrol / Tactical (LE)  
Primary Advisor – Law Enforcement Policy and Procedure

**Equipment Needs:** Duty Uniform  
Concealable Body Armor  
Duty Belt (standard load-out)  
Duty Pistol  
Eye and Ear Protection  
500 Rounds of Training Ammunition

**Class Name: Law Enforcement Sniper Concepts**

**Cadre:** Mr. Curtis Caldwell, Norse Tactical Cadre

**Website:** <http://norsetactical.com/>

**Training Hours:** 16.0 (2-Day Course)

**Class Time:** 0800-1700: Tuesday, August 21, 2018  
0800-1700: Wednesday, August 22, 2018

**Class Description:** This course will instruct students to understand all factors necessary for the highest degree of accuracy for a designated marksman. The curriculum features proper set up and maintenance of a precision weapon system to ensure maximum accuracy. Students will learn to utilize ballistic results specific to their weapon system to verify actual data. Upon completing this course students will be able to engage multiple targets in rapid succession, with extreme precision, under stressful conditions.



**Instructor Bio:** Curtis Caldwell – Director of Training  
14 Years - US Army  
11 of 14 Years - Army Special Operations Forces (Green Beret)  
Instructor: Sniper, Breacher, Close Quarters Tactics, All Weapon Systems  
Norse Tactical 2016 - Present  
Instructor: Tactical, Precision Rifle (MIL/GOV/LE)

**Equipment Needs:** Full SWAT uniform  
200 rounds of match grade ammunition  
Unit organic sniper system w/telescopic sight  
Binoculars  
Ballistic calculator  
Calculator  
Scope Levels  
Sand Stock

**Class Name: Counter Ambush for Patrol**

**Cadre:** Sergeant Christopher Burton, Kentucky State Police

**Website:** <http://www.kentuckystatepolice.org/>

**Training Hours:** 16.0

**Class Time:** 0800-1700: Tuesday, August 21, 2018  
0800-1700: Wednesday, August 22, 2018

**Class Description:** This course will cover the basic concepts of what an ambush is and where and how they can occur as it pertains to a law enforcement officer. Topics that will be covered include: types of ambushes and locations, situational awareness and mindset, cover and concealment, and how to counter an ambush using individual and multiple person movements during the fight.

This course will contain both classroom and scenario based learning. The scenarios will be dynamic, so officers taking this class MUST be fit for duty and may dress in clothing they they deem acceptable for the weather and training.



**Instructor Bio:** Sergeant Chris Burton is a thirteen (13) year veteran of the Kentucky State Police. He is currently the lead firearms and tactics instructor at the KSP Academy. Prior to his assignment at the Academy, Sergeant Burton was a member of the KSP Special Response Team (SRT) where he served for nine (9) years. During his time with SRT he served as an assaulter, negotiator, and the team's lead medic. Sergeant Burton previously served on the Kentucky Tactical Officers Association Board of Directors. During his seven (7) years on on the Board he held the offices of Central Director, Training Director, and Vice President. Sergeant Burton is a military veteran, having served as a Navy Corpsman for four (4) years.

**Equipment Needs:**

1. Simunitions will be used during this training so eye protection will be required.
2. Standard duty gear is preferred for the class
3. Rifles may be used if they can be fitted to take simunition rounds.

**Class Name:** Analyzing Attacks and Assassination Attempts on Dignitaries/VIP's

**Cadre:** Mr. Bryan Hillis of Alexander Global Strategies, Inc.

**Website:** <http://www.alexandergs.com/>

**Training Hours:** 8.0

**Class Time:** 0800-1700: Thursday, August 23, 2018

**Class Description:** The first half of this course consists of a classroom portion where we will review actions on contact when a protection detail is compromised. We will break down videos of recent attacks and assassinations around the world on high net-worth individuals, foreign, and US government officials.

The second half of the day we will move to a live fire evolution. Students will walk through attack on principle drills, ranging from a one-man protection detail up to a 5-man team. We will conduct live fire drills from on body concealed carry positions during both low and high profile formations. Students will learn proper communication, movement in close proximity to other team members, and principle evacuations to secure locations.



**Instructor Bio:** Mr. Hillis currently serves as the President and Principle Consultant for Alexander Global Strategies, Inc., a Security Risk Management and Training firm. Bryan was fortunate to have a diverse Law Enforcement career for over 15 years and served in a variety of positions to include Patrol, Criminal Investigations, SWAT Team Leader, Team Commander, overseeing and managing all department training, and ultimately the Assistant Chief of Criminal Investigations and Special Operations. For over a decade, Bryan has extensive experience working directly with US Government officials, foreign government officials, CEO's, celebrities, professional athletes, and Fortune 100/500 companies.

On the training side, Bryan was selected and vetted as an instructor for the US Diplomatic Security Service/Anti-Terrorism Assistance Training Program. Bryan deployed to the Middle East where he trained Middle Eastern Presidential Protective Details in the areas of Firearms, Motorcade Operations, Defensive Tactics, and Protective Operations along with various other Anti-Terrorism topics.

Additionally, for over 15 years Bryan has taught and led exercises in variety of areas to include firearms, combatives, close quarter battle, tactical mobility, and various breaching methods along with other high risk tactics. Bryan has been tasked as the lead instructor during DOD and DOJ contract courses for Naval Special Warfare (SEAL's), FBI Hostage Rescue Teams, US Special Forces along with Eastern European Special Forces.

**Equipment Needs:** Cover garment (jacket/un-tucked shirt)  
Eye Protection  
Ear Protection  
200 rounds of handgun ammunition

**Class Name:** **ASP Tactical Flashlight Instructor**

**Cadre:** ASP Instructor Cadre TBD

**Website:** <https://www.asp-usa.com/>

**Training Hours:** 8.0 (one day class repeated three days)

**Class Time:** 0800-1700: Tuesday, August 21, 2018  
0800-1700: Wednesday, August 22, 2018  
0800-1700: Thursday, August 23, 2018

**Class Description:** This is a one (1) day Instructor Level Certification course for tactical use of the ASP flashlight and Tactical Light case. ASP has extracted the flashlight portion of the 3-day Integrated Training Course to provide tactics using the flashlight to distract, disorient, and disable subjects on the street while enhancing officer skillset. The ASP trainer will review baton strikes and cuffing procedures and teach how the ASP flashlight and Tactical Light Case combo can integrate with these tools and become a valuable asset on your belt. The course is designed to equip instructors to teach practical field usages and includes multi-use drills, general tactics, and expert support in case of litigation arising out of training. ASP will provide a FREE flashlight training kit to each participant as well as additional products for training and purchase.



**Instructor Bio:** ASP Cadre

**Equipment Needs:** Note taking materials  
ASP products will be available for attendees to use

**Class Name:** Chemical Munitions Instructor Course

**Cadre:** Mr. James Morgan, The Safariland Training Group

**Website:** <http://www.safariland.com/>

**Training Hours:** 8.0

**Class Time:** 0800-1700: Tuesday, August 21, 2018

**Class Description:** This instructor-level training provides detailed instruction in the use of all types and forms of Chemical Munitions. This extensive 8-hour course covers all aspects involved in the selection, preparation, deployment, storage, and legal ramifications regarding the use of chemical agents. The student will acquire specific information in Defense Technology chemical agent products, including CS, CN, OC, and Smoke, along with the necessary skills to return to their agency and conduct in-service training in specific areas for 36 calendar months from the testing date.

Students will receive a CD containing the presentation materials and videos to be utilized by the student when training their own departments.



**Instructor Bio:** As a four-year veteran of the Marine Corps and retired member of the San Bernardino County Sheriff's Department, Jim brings enormous personal experience of the classroom.

His experiences as the Non-Commissioned Officer in Charge of Security for a Nuclear Ordnance Platoon followed him as he progressed through the different Station level tactical teams within the Sheriff's Department until he was selected for the Department's dedicated SWAT team, the Career Criminal Division. Accelerating in the long gun, less lethal, and entry assignments, Jim grew into a leading SWAT instructor for his and other teams in Southern California.

As promotions moved him to other assignments, Jim was a founding member of the Force Options Training Unit which spear headed department wide stress-based training as part quarterly qualifications. Several years later he came back to lead this unit as it researched how to improve performance under stress. This and other accomplishments lead to Jim's unit receiving California's P.O.S.T.'s Governor's Award for Innovative Training.

Now as a full-time instructor for the Safariland Training Group, Jim brings the unique level of experience as an operator, instructor, supervisor, and manufacturer to the class room. Jim's passion for SWAT is only matched by his commitment to offer the best training possible to every student.

<b>Equipment Needs:</b>	<ul style="list-style-type: none"> <li>Ear Protection</li> <li>Eye Protection</li> <li>Gas Mask</li> <li>Duty gear normally utilized for chemical munitions</li> <li>Body armor (tactical or concealable)</li> <li>Flame/Cut resistant gloves</li> <li>Change of clothes for post contamination period</li> </ul>	<ul style="list-style-type: none"> <li>1-37mm smooth bore launcher</li> <li>1-40mm smooth bore launcher</li> <li>12 gauge shotgun</li> </ul>
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**Class Name:** Law Enforcement Protective Operations

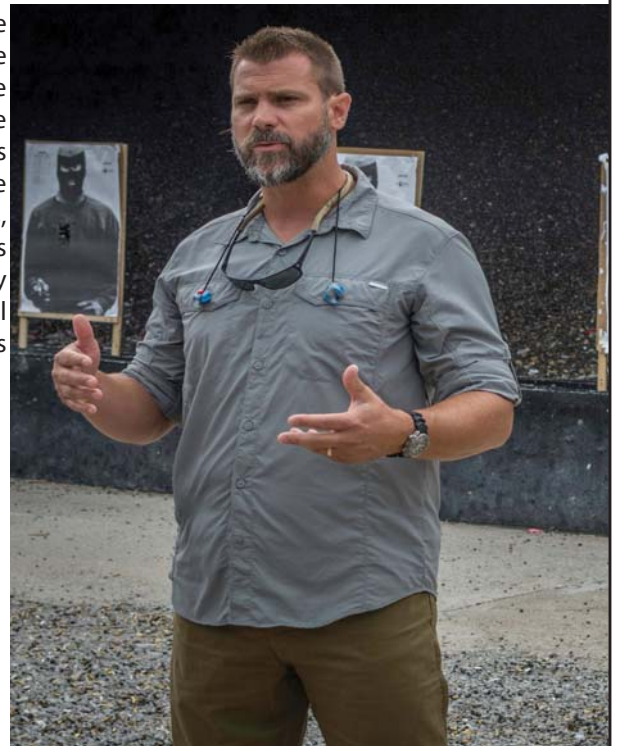
**Cadre:** Mr. Bryan Hillis of Alexander Global Strategies, Inc.

**Website:** <http://www.alexandergs.com/>

**Training Hours:** 8.0 (one day only, repeated two days)

**Class Time:** 0800-1700: Tuesday, August 21, 2018  
0800-1700: Wednesday, August 22, 2018

**Class Description:** Alexander Global Strategies will be conducting a one (1) day excerpt from our Law Enforcement Protective Operations (LEPO) course. This course will be repeated on two (2) separate days during the conference. Students will learn protective operations walking formations and discuss each of the member's responsibilities. Along with formations, we will discuss arrivals and departures with members of the formation and a principle. First half of the day will be inside of the classroom, while second half will be outside applying walking formations and arrivals and departures.



**Instructor Bio:** Mr. Hillis currently serves as the President and Principle Consultant for Alexander Global Strategies, Inc., a Security Risk Management and Training firm. Bryan was fortunate to have a diverse Law Enforcement career for over 15 years and served in a variety of positions to include Patrol, Criminal Investigations, SWAT Teal Leader, Team Commander, overseeing and managing all department training, and ultimately the Assistant Chief of Criminal Investigations and Special Operations. For over a decade, Bryan has extensive experience working directly with US Government officials, foreign government officials, CEO's, celebrities, professional athletes, and Fortune 100/500 companies.

On the training side, Bryan was selected and vetted as an instructor for the US Diplomatic Security Service/Anti-Terrorism Assistance Training Program. Bryan deployed to the Middle East where he trained Middle Eastern Presidential Protective Details in the areas of Firearms, Motorcade Operations, Defensive Tactics, and Protective Operations along with various other Anti-Terrorism topics.

Additionally, for over 15 years Bryan has taught and led exercises in variety of areas to include firearms, combatives, close quarter battle, tactical mobility, and various breaching methods along with other high risk tactics. Bryan has been tasked as the lead instructor during DOD and DOJ contract courses for Naval Special Warfare (SEAL's), FBI Hostage Rescue Teams, US Special Forces along with Eastern European Special Forces.

**Equipment Needs:** Note taking materials

**Class Name: Managing an Incident and Tactical Command Post**

**Cadre:** Lt. Ralph McDuffie, Lake County Sheriff's Office, Florida (NTOA Cadre)

**Website:** <http://www.ntoa.org/>

**Training Hours:** 8.0

**Class Time:** 0800-1700: Tuesday, August 21, 2018

**Class Description:** This one-day, eight hour seminar is an instructional overview of emergency operations center; command post and tactical operations center functions, structure, and operations. Command decision-making through a proven system that streamlines the flow of direction and information will be a central focus of this course.



**Instructor Bio:** Lt. McDuffie is currently assigned to the Emergency Management Bureau of the Lake County Sheriff's Office in Florida. Among his duties as the agency Emergency Management Coordinator and County Emergency Operations Center Operations Section Chief, he is also assigned the responsibility of the command of the Sheriff's SWAT Team since 2008. He has been employed by the Sheriff of Lake County since 1994 and assigned to SWAT since 1995. His Law Enforcement experiences dates to 1987 while in the USAF as a Military Working Dog Handler. He has taught many training seminars for the Lake Technical Institute, National Tactical Officers Association, and Florida SWAT Association.

**Equipment Needs:** Note taking materials

**Class Name:** OC Aerosol Instructor Course

**Cadre:** Mr. James Morgan, The Safariland Training Group

**Website:** <http://www.safariland.com/>

**Training Hours:** 8.0

**Class Time:** 0800-1700: Wednesday, August 22, 2018

**Class Description:** One of the most common law enforcement tools in use today, this eight (8) hour course focuses on the proper deployment of Oleoresin Capsicum (OC). The course will cover all aspects involved in the selection, preparation, deployment, storage, and legal ramifications regarding the use of all OC products. The student will also acquire specific information in Defense Technology OC products, including all formulations, blends, and spray patterns, along with the skills necessary to return to their agency and conduct in-service training.

Students will receive a CD containing the presentation, materials, and video to be utilized by the student when for training in their own departments. The Safariland Training Group will supply all munitions required for the class.



**Instructor Bio:** As a four-year veteran of the Marine Corps and retired member of the San Bernardino County Sheriff's Department, Jim brings enormous personal experience of the classroom.

His experiences as the Non-Commissioned Officer in Charge of Security for a Nuclear Ordnance Platoon followed him as a progressed through the different Station level tactical teams within the Sheriff's Department until he was selected for the Department's dedicated SWAT team, the Career Criminal Division. Accelerating in the long gun, less lethal, and entry assignments, Jim grew into a leading SWAT instructor for his and other teams in Southern California.

As promotions moved him to other assignments, Jim was a founding member of the Force Options Training Unit which spear headed department wide stress-based training as part quarterly qualifications. Several years later he came back to lead this unit as it researched how to improve performance under stress. This and other accomplishments lead to Jim's unit receiving California's P.O.S.T.'s Governor's Award for Innovative Training.

Now as a full-time instructor for the Safariland Training Group, Jim brings the unique level of experience as an operator, instructor, supervisor, and manufacturer to the class room. Jim's passion for SWAT is only matched by his commitment to offer the best training possible to every student.

**Equipment Needs:** Mandatory: Clear safety glasses used during inert spray force-on-force exercises

Recommended: Change of clothes for post contamination

**Class Name:** **Programing the Mind for Success with Seamless Training**

**Cadre:** Mr. James "Jim" Morgan, Force Options Training Unit and The Safariland Training Group

**Website:** <https://www.safariland.com/training.html>

**Training Hours:** 8.0

**Class Time:** 0800-1600: Thursday, August 23, 2018

**Class Description:** **Overview:** One day, my Deputy Chief asked "If a deputy has to qualify on the range at 80% why is the performance on the street state wide averaging 14%? This started a review of training methods and the realization that what we have done for years doesn't work when the officer faces a life threatening event. This course explains what we are doing wrong as trainers and how you can greatly improve your officers performance where it counts, on the street. **Scope:** Students will participate in an interactive lecture based program requiring students to develop solutions to given problems using the provided options from the presentation. The goal is to help the student create training methods which they can take back to their department for further review and implementation.

**Instructor Bio:** As a four-year veteran of the Marine Corps and retired member of the San Bernardino County Sheriff's Department, Jim brings enormous personal experience of the classroom.

His experiences as the Non-Commissioned Officer in Charge of Security for a Nuclear Ordnance Platoon followed him as a progressed through the different Station level tactical teams within the Sheriff's Department until he was selected for the Department's dedicated SWAT team, the Career Criminal Division. Accelerating in the long gun, less lethal, and entry assignments, Jim grew into a leading SWAT instructor for his and other teams in Southern California.

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**Equipment Needs:** Note taking materials

**Class Name: S.W.A.T. After Action Reporting**

**Cadre:** Lt. Ralph McDuffie, Lake County Sheriff's Office, Florida (NTOA Cadre)

**Website:** <http://www.ntoa.org/>

**Training Hours:** 8.0

**Class Time:** 0800-1700: Wednesday, August, 22, 2018

**Class Description:** This one-day, course will enable tactical leaders to objectively evaluate critical incidents and tactical operations after they occur. Major subject areas will include how to reconcile operational plans with what occurred, after action documentation, conducting post incident debriefings, and developing meaningful improvement plans.



**Instructor Bio:** Lt. McDuffie is currently assigned to the Emergency Management Bureau of the Lake County Sheriff's Office in Florida. Among his duties as the agency Emergency Management Coordinator and County Emergency Operations Center Operations Section Chief, he is also assigned the responsibility of the command of the Sheriff's SWAT Team since 2008. He has been employed by the Sheriff of Lake County since 1994 and assigned to SWAT since 1995. His Law Enforcement experiences dates to 1987 while in the USAF as a Military Working Dog Handler. He has taught many training seminars for the Lake Technical Institute, National Tactical Officers Association, and Florida SWAT Association.

**Equipment Needs:** Note taking materials

**Class Name: Survival: The Ground Game**

**Cadre:** Scott Smith, Head Instructor and Co-Owner of NKY Martial Arts Academy

**Website:** <https://www.nkymaa.com/>

**Training Hours:** 8.0 hrs. (one day only)

**Class Time:** 0800-1700: Monday, August 21, 2018  
0800-1700: Tuesday, August 22, 2018  
0800-1700: Wednesday, August 23, 2018

**Class Description:** This is a one day, extensive hand to hand combat training program designed to help police officers survive situations when using traditional methods are not an option. Although police officers today are armed with many tools such as their firearm, pepper spray, stun guns, and so on; the best way to cope with life's threats is to develop killer instinct, grace under pressure, and confidence with the use of their own hands.

What we do not teach is nonsense or self-delusion. Our program is designed to use intellect coupled with proper body mechanics and knowledge of the human body to control dangerous situations and survive with the use of Brazilian Jiu Jitsu. You will learn techniques that are both simple to learn, devastatingly effective and specifically designed for police officers that either cannot deploy a primary weapon or when they have no other choices.



**Instructor Bio:** Scott Smith is a Brazilian Jiu Jitsu Black Belt under Shawn Hammonds and the head instructor and co-owner of NKY Martial Arts Academy. Smith is currently a Police Chief in Northern Kentucky and is a veteran of the 2nd 75th Ranger Regiment. He has instructed some of the World's top special warfare operators and Law Enforcement S.W.A.T. teams. Teaching over the last two decades he has amassed a broad and extensive understanding of self-defense, as it applies to not only a combat and law enforcement but also to the everyday citizen.

Jason Compton is a Brazilian Jiu Jitsu Black Belt who competes under Team Shawn Hammonds. He is a Marine Corps Sniper, Veteran and is currently serving as a detective in Northern Kentucky. Compton has over fifteen years of combative training and police work.

**Equipment Needs:**

1. Comfortable workout clothing, shorts, and t-shirt
2. Each student should also bring one BDU style top

**Class Name: Tactical Firearm**

**Cadre:** Mr. Brooke Borregard, Norse Tactical Cadre

**Website:** <http://norsetactical.com/>

**Training Hours:** 8.0

**Class Time:** 0800-1700: Thursday, August 23, 2018

**Class Description:** This one day course will fine tune fundamentals of marksmanship on both rifle and pistol platforms. Weapon platform, and tactical gear setup will ensure that the students equipment is functioning properly, and situated for effective weapon manipulation, retention, and transition. Students will be challenged with multiple drills that will reinforce proper shooting techniques, sharpen manipulation skills, and fine tune accuracy.



**Instructor Bio:** Brooke Borregard – Instructor LE  
20 Years – Police Department  
15 of 20 Years – Special Operations  
Commander – SWAT Team  
Retired as Lieutenant  
Norse Tactical 2018 – Present  
Instructor: Patrol / Tactical (LE)

**Equipment Needs:** Full Tactical or Duty Uniform  
Eye and Ear Protection  
Primary Weapon System (PWS)  
Secondary Weapon System (SWS)  
400 Rounds of Pistol Training Ammunition  
400 Rounds of Rifle Training Ammunition

Rifle Sling  
3 Magazines **minimum** for each weapon system

**Class Name: UTM Level 1 Instructor Certification Course: End-User**

**Cadre:** Aaron C. Reed, Ops United

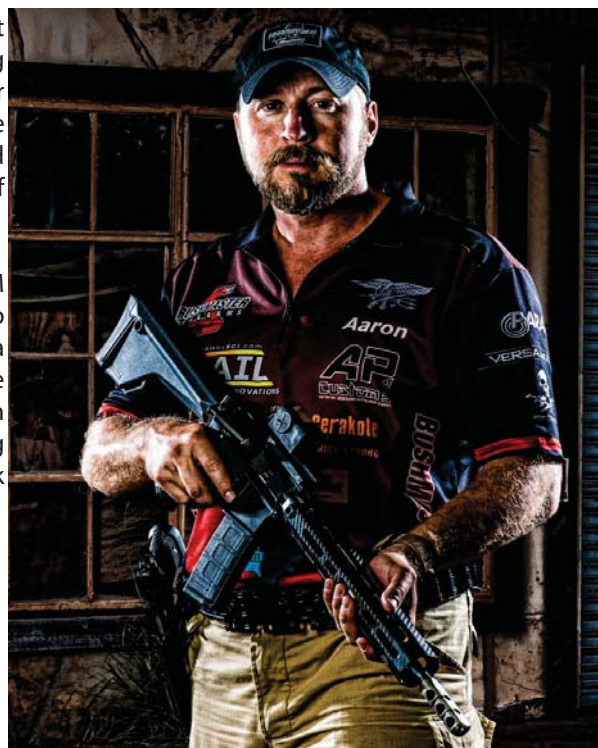
**Website:** <http://www.opsunited.us/>

**Training Hours:** 8.0

**Class Time:** 0800-1700: Thursday, August 23, 2018

**Class Description:** The objective of this course is to provide the student with a working knowledge of the Ultimate Training Munitions system of products and training. After completion of this block of instruction the participant will have obtained the knowledge and skills to safely and effectively utilize the full line of UTM Ammunition and Firearms Conversions.

Additionally we will provide an overview of the UTM Force on Force Training Model which can be used to design force on force or force on target training in a variety of environments. A certification exam will be required as well as a brief practical "hand on" portion as a demonstration of proficiency and understanding of the skills and concepts provided during the block of instruction.



**Instructor Bio:** Graduated from Morehead State University in 1999 with a BA in Sociology and Criminology while competing on the MSU NCAA Rifle Team. Enlisted in the US Navy in August of 1999 and graduated from BUD/s class 233. Served 13 years active duty at SEAL Delivery Vehicle Team 1, Naval Special Warfare Det Kodiak, and SEAL Team 10. Deployed on multiple tours to Iraq, Afghanistan, and other locations. Completed Navy SEAL Sniper School in 2002 as class honor man and high shooter. Served as Troop Lead Sniper at SEAL Team 10. Currently serving as a Platoon Chief at SEAL Team 18. Compete as a Professional 3Gun Shooter sponsored by Remington, Bushmaster, Trijicon, and AAC.

Business owner and professional trainer with a Navy Master Training Specialist Certification. Owner of Kodiak Coating Cerakote application shop, Ops United training company, and Ops Supply gun and gear store. Ops United has recently become an official affiliate with UTM (Ultimate Training Munitions) and world class scenario based training facility

**Equipment Needs:** T-shirts, long pants, and long shirts  
Note taking material  
Duty belt with holster and magazine pouches  
Clear Eye Protection for indoor training